

Annual Governance Statement 2026 - 2027
(including the Governing Board Register of Interests)

School Name	St. Catherine's Catholic Primary School
Telephone number	01895 442839
Contact email address	office@stcatherine.co.uk
School Address	Money Lane, West Drayton, Middlesex UB7 7NX
Website	https://www.stcatherineprimary.co.uk

Category of school	Voluntary Aided Foundation School
DfE number	3403
Ofsted grading and date of last inspection	Good – January 2024

Name of Headteacher	Mr Thomas Booth
Name of Assistant Headteacher	Ms Georgina Phaure

Date of Annual Governance Statement	September 2026
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The core functions of the governing board

Governors are part of a school's leadership team. The core functions of a governing board (GB) are defined by the Department for Education (DfE):

1. Ensuring clarity of vision, ethos and strategic direction
2. Holding the Headteacher (HT) to account for the educational performance of the school and its pupils, and the performance management of staff
3. Overseeing the financial performance of the school and making sure its money is well spent

The conduct of the governing board

In carrying out these functions, governors must be mindful of the need to:

- Act with integrity, objectivity and honesty and in the best interests of the school
- Be open about the decisions we make and the actions we take, and prepared to explain these decisions and actions to interested parties
- Accept the 'Seven Principles of Public Life'; selflessness, integrity, objectivity, accountability, openness, honesty and leadership

Our GB has a code of conduct which is reviewed and agreed annually. All governors and associate members of the GB are required to abide by this code.

Legal constitution of the governing board

The GB was formally constituted in 2015

Category of Governor	Appointed or elected to the governing body?
Head Teacher	1 Ex officio
Staff	1 Elected
Foundation	8 Appointed
Parent	2 Elected
Co-opted	1 Elected
LA – citizen	1 Appointed
Associate Member	1 appointed
Total number of governors = 14	

Current membership of St. Catherine Catholic Primary School Governing Board

Category of Governor	Full Name	Term of Office ends
Head Teacher	Thomas Booth	Ex. Officio
Staff	Georgia Phaure	16.10.2027
Parent	Kristine Bray	30.1.2027
Parent		
Foundation		
Foundation	Fr Brian Smith	31.8.2027
Foundation	Simon Sergides	1.9.2027
Foundation	Tony Corish	16.7.2027
Foundation		
Foundation	Micheal O'Brien	4.1.2028
Foundation		
LA	In process of appointing	
Co-opted	Arvin George	24.5.2028
Associate Member		
The Clerk to Governors is		Denise Maloney
The Chair of Governors is		Michael O'Brien
The Vice Chair of Governors is		Simon Sergides

How we organise to carry out our duties

The full governing board (FGB) meets up to 5 times per annum. This includes budget setting.

The following committees have been established for 2026 - 2027:

- Curriculum and standards
- Finance
- HT Performance management (2 meetings)
- Pay and Performance – staff (1 meeting)

- Admissions (1 meeting)

Specific panels of the governing body are convened as required as per the school's procedures for addressing:

- Formal Complaints
- Staff Grievance and Discipline issues
- Pupil Discipline (Exclusions) issues

The GB appoints individual governors, known as Link Governors, to monitor key aspects of school life. Our current Link Governors are:

Core Curriculum	Tony Corish
Wider Curriculum	Kristine Bray
Safeguarding and web filtering	Tony Corish
RE and Catholic Life of the School	Fr Brian Smith
SEND and PP	Simon Sergides
Mental Health and Wellbeing	All governors
H&S	Micheal O'Brien
Attendance	Micheal O'Brien

Governing Board meeting attendance 2025 - 2026

GOVERNOR ATTENDANCE (FGB) 2025 - 2026 ST CATHERINE CATHOLIC PRIMARY SCHOOL		
NAME	MEETINGS ATTENDED	OUT OF A POSSIBLE
Thomas Booth	6	6
Micheal O'Brien	5	6
Simon Seguides	5	6
Gloria Ramshaw	3	6
Kristine Bray	6	6
Anthony Corish	5	6
Arvin George	4	6
Fr Brian Smith	5	6
Georgia Phaure	6	6

Governing board effectiveness and impact

Future Plans

The GB priorities for 2026 - 2027 are:

1. To recruit and further embed governor membership and ensure that succession planning is in place for governance.

2. To monitor development areas in the SDP identified by the Head Teacher and ensure that progress is made in these areas.
3. To work with, challenge and support the senior leadership to ensure practice is secure.
4. To continue to support the new Head Teacher in his role
5. Ensure the school's vision, values and strategy are embedded and understood throughout the school.
6. Monitor standards to ensure effective progress in teaching and learning continues across all groups and SEN children.
7. Monitor the school's finances and ensure the staffing structure is monitored and evaluated for impact and affordability on a continuous basis, throughout the year.

Find out more about our school ...

- Link to Ofsted report <http://www.ofsted.gov.uk/inspection-reports/find-inspection-report>
- Our school's Ofsted data dashboard can be found at <http://dashboard.ofsted.gov.uk/>
- Link to school's website: <https://www.stcatherineprimary.co.uk>
- Link to Parent View Portal, which seeks parents' opinions on aspects of our school, from the quality of teaching, to dealing with bullying and poor behaviour. <https://parentview.ofsted.gov.uk/>

Governing Body Register of Interests 2026-2027

This register must

- state the name and category of each governor
- set out any relevant business interests
- set out details of any other educational establishments that they govern
- set out any relationship details between governors and members of staff, including spouses, partners and relatives.

ST CATHERINE CATHOLIC PRIMARY SCHOOL

GOVERNOR REGISTER OF INTEREST 2026 - 2027

Name		Interest
Thomas Booth	Head Teacher	Employed at the school
Simon Sergides	Foundation	None
Kristine Bray	Parent	None
Fr Brian	Foundation	Parish Priest
Micheal O'Brian	Parent	None
Tony Corish	Foundation	St Vincent Trustee Pied Heath Governor
Arvin George	Co-opted	None
Georgia Phaure	Staff governor	Employed at the school

Each governor has declared their interests as given above in writing to the governing board.

Chair of Governor's signature Micheal O'Brien

Date September 2026

Planned review date September 2027